

Antifragile Learning Circle



Antifragile Learning Circle is a next-generation executive education program that equips businesses with the leadership, strategy and implementation mindsets and skills to become more antifragile—to thrive amidst rapid change and uncertainty.

A 10-month program that combines teaching, facilitation, mentoring and peer-to-peer coaching.

What can your business expect?

- Cultivate long-term resilience to shocks and **at least 3X** sustained financial performance while enhancing social and environmental performance at the same time
- Develop unique market positioning that is non-displaceable
 - Surge employee engagement and customer loyalty
 - Foster strong innovation cultures and practices

What is Included

- Diagnostic call** to identify high-potential areas for antifragility specific to your business
- 8 three-hour bespoke virtual learning sessions**, a tailored learning journey designed based on the high-potential areas of you and your peers
- An exclusive deep-dive session** for your business, which harnesses the collective wisdom of the cohort in applying a key aspect of antifragility to your business
- Access to learning resources** from Antifragile Ventures and Lively Worlds
- Full membership includes all sessions for up to 3 members of your team**

Dates

2020

15 September / 27 October / 17 November

2021

26 January / 2 March / 13 April / 1 June / 13 July

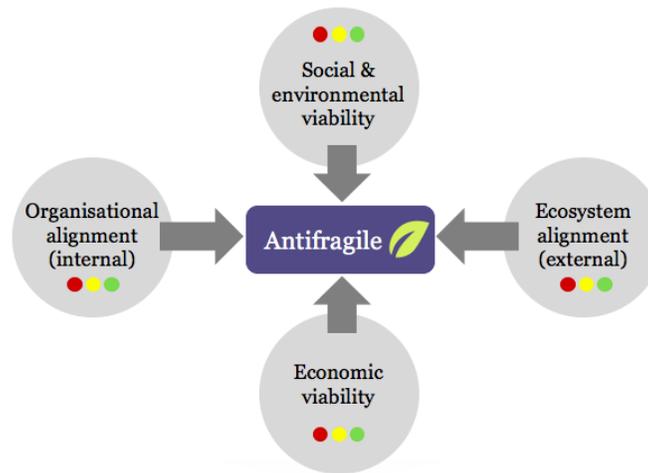
Financial Investment

Members of Greentech Oxfordshire are offered special rates: 30% off the general price for Early Bird registration by 30 June 2020, and 20% off the general price thereafter.

	General	Greentech Members	Greentech Members + Early Bird (by 30 June)
Micro Enterprise (<10)	£1420	£1140	£995
SME (10-250)	£3285	£2630	£2300
Large (>250)	£5685	£4550	£3980
Each additional person after 3	£740	£435	£435

Example Session Topics

Below is a sample selection of topics we may cover throughout the 8 learning sessions, all grounded in our holistic Antifragile Diagnostic Framework and **all delivered through the unconventional lens of antifragility.**



Organizational intelligence
Stakeholder engagement
Leadership
Diversity & Human Resources
Program design, evaluation & learning
Innovation
Emotional intelligence
Organizational culture & behavior
Circular economy
Risk management
Supply chain resilience

Communication
Crisis management
Adaptive planning
Regenerative business
Corporate responsibility
Power & Privilege
Marketing & Branding
Finance, investing, lobbying & ethics
Decision-making for wicked problems
Entering new markets

Note: The final topics will be customized with the Learning Circle based on the highest-impact areas of focus.

About Antifragile Ventures



Fragile organizations break under volatility, whereas antifragile organizations thrive amidst uncertainty and change. Now more than ever, the fragility of our systems is being illuminated by the COVID-19 crisis.

In the wake of massive challenges such as this pandemic, climate change and societal inequality we believe that the organizations that will thrive across the coming decades are ones that are socially and ecologically regenerative by design. Proactive and holistic approaches to value creation—social, environmental and financial—are key to building antifragility.

Antifragile Ventures is a strategy and innovation advisory program borne out of Lively Worlds. Based on diverse academic ideas emerging from universities such as Oxford and Harvard, we have developed cutting-edge antifragility offerings to support the success of a new wave of regenerative institutions.

We have thoughtfully distilled extensive research across disciplines into our Antifragility Diagnostic Framework, which serves as our intellectual blueprint. The framework is constantly updated based on new insights emerging from its application to our partner organizations and projects as well as academia.

Antifragile Business

Our approach goes deep. We work to strengthen the underlying foundations of your businesses rather than only tackling the most visible symptoms.

Our unique strategy translates unconventional theory from the critical social sciences and humanities—including environmental and urban geography, science and technology studies, as well as postcolonial, feminist, and critical race theory—into practical solutions. We integrate these concepts with those from management studies, strategy and innovation, character studies, design thinking and more. This means that we deliver much more than cookie-cutter tools and frameworks. In particular, we target the creation of new mindsets, strategies and capabilities required for leading antifragile organizations.



Our novel approach and interdisciplinary areas of expertise enable us to be more holistic than most other consultancies. We consider second-, third-, and fourth-order impacts of decisions, and design solutions that mitigate for unintended consequences across varied domains of social, economic and environmental wellbeing.

About the Lead Facilitator



Lauren Xie

Lauren Xie is Co-Founder of Antifragile Ventures and Lively Worlds. She is a sustainability innovator with a focus on systems change, an area that she has been studying and working in for over 10 years. She holds a Master of Business Administration and MSc in Nature, Society and Environmental Governance from the University of Oxford, where she was a Pershing Square Scholar. She also holds a BA in Environmental Science and Public Policy from Harvard University and was a postgraduate Michael C. Rockefeller Fellow. Previously, she worked in international development sector in Indonesia, specifically in public-private partnerships for agricultural innovation systems, impact measurement, multi-stakeholder collaboration, and deforestation and indigenous issues. Prior, she founded Harvard Student Agencies Tutor and was Digital and Marketing Director for Let's Go Travel Guides.

Note: Additional facilitators with key experience in the selected themes of antifragility will be brought into the learning journey.

Testimonials

Below are some quotes from participants of our past workshops:



“Antifragile Ventures has created one of the most comprehensive frameworks for building sustainable and adaptable businesses. The company's thought leadership and system-level methodologies will become increasingly relevant in a business environment where healthcare, environmental, political, and social shocks become more commonplace.”

- Cristian Oancea, Co-Founder, Climate Smart Foods

“Lively Worlds designed an incredible workshop for us. They gently guided our very diverse group to discuss some really difficult, sensitive questions that we often avoid. The conversations it stirred, the tone it set...and the reflections that continued long after the workshop made the experience so rich and meaningful!”

– Eva Hoffmann, Design Director, d.light

“I really liked how thought-provoking and unconventional the topics were, forcing a rethink on embedded assumptions and how goodwill and intentions don't necessarily translate into effective outcomes in developing economies.”

- Daniela Gheorghe, Executive Director, vChalk Education

Get in touch

www.livelyworlds.org

lauren@livelyworlds.org