



Job Description

Business Sustainability Intern

Job Summary

The Business Sustainability Intern will take on an important project to review the environmental impact of Brill Power as a business and as a technology provider. They will get involved in setting the organisation's strategic direction and influence how we communicate our impact and benefits. The person who fills this role will report to our Strategy and Operations Manager and work collaboratively with team members in the rest of the organisation.

This internship is an excellent opportunity for someone interested in tech and sustainability to get first-hand experience working for a deep-tech, environmentally-focused start-up.

About Brill Power

Brill Power develops cutting-edge battery management hardware and software for stationary energy storage and electric vehicles. We are a spinout from the University of Oxford's engineering department. Our team is small and excited to grow. Here's what we're about:

- 1) Fun is essential to success: We love what we do. We think you should too.
- 2) We are not alone: We share spaces, markets, geographies, and Earth's resources with everyone around us. Acting fairly and honestly is how we work at Brill Power.
- 3) We do cool stuff: We don't make products that are the norm. We innovate and raise the bar on what is possible.

Job Overview

The candidate will lead the development of a sustainability strategy for the company. This strategy will be both inward and outward-looking, incorporating best practices for how to assess our impact. The strategy will set the direction and inform some core decisions at our early stage. Analysis of the market and the environmental impact of our product on the market will also be part of this work, including cradle-to-grave analysis and an assessment of industry standards. You will also have the opportunity to be part of the day-to-day activity of operating a small and growing company, working alongside a small and dedicated business team.



Responsibilities Include

- Leading the scoping and planning to deliver a sustainability strategy
- Implementing best practices in the development of a sustainability strategy, including a review of different standards such as the BSI approach PAS 440
- Preparation and delivery of the sustainability strategy, including core recommendations
- Impact analysis of Brill Power's products
- Review of the industry to understand how Brill Power performs amongst our competitors
- Development of communications materials to explain the importance of sustainability at Brill Power
- Day-to-day support for various business team activities

Skills and Qualifications

- Experience in environmental impact analysis
- Experience in developing and implementing strategic plans at a corporate level
- Excellent research and analytical skills
- Excellent communication skills
- Well organised and enthusiastic
- Is entrepreneurial, proactive, and creative
- Excellent time management
- Excellent computer skills and attention to detail
- Keen ability to work well in both a team and independently
- Experience or interest in technology and batteries

Brill Power Benefits

In addition to a fun and friendly team and working environment, we offer:

- A mixture of work from home and in-office work at our main office at 23 Park End Street
- Flexible start and end dates
- 25 days of holiday (pro rata) plus bank holidays
- Semi-flexible working hours
- In-office tea, coffee, & snacks (when in office)
- Regular team social events

Get in touch

There is no perfect candidate, and no single person can do it all, but if this sounds like you and you're looking for somewhere to thrive, we want to hear from you.

Brill Power is an equal opportunity employer and welcome applications from all, without regard to their race, sex, disability, religion/belief, gender reassignment, national origin, sexual orientation or age.

Please send a CV and cover letter to hello@brillpower.com, clearly indicating where your skills and experience match what we are looking for in this role.

Brill Power is proud to be a certified Oxford Living Wage employer.